

**Complaints of Attorney Misconduct Against Randi P. Glanz, Esq.**

**Theodore A. Golden, M.D.**

1746 Bellwood Court

Bloomfield Hills, MI 48302

(248)626-2252

March 10, 2004

Robert L. Agacinski

Attorney Grievance Commission

243 W. Congress, Suite 256

Detroit, MI 48226-3259

Re: Randi P. Glanz, Esq. (P44597)

Dear Mr. Agacinski:

This letter to the Attorney Grievance Commission will state my complaints of attorney misconduct against Randi P. Glanz, Esq., who represented my ex-wife during divorce proceedings in the Oakland County Circuit Court.

Mrs. Glanz committed acts of attorney misconduct due to lack of diligence, lack of competence, failure to comply with Michigan Rules of Court, and abuse of the legal process.

Mrs. Glanz was late to court sessions on more than one occasion. This caused me unnecessary legal fees. The most glaring tardiness occurred on Wednesday, May 23, 2001. We were suppose to appear in court at 8:30 A.M. Mrs. Glanz was not present. My attorney and I were told that we had to see a court referee before we could see the judge. Although I was first in line to see the referee, I was passed by several times because Mrs. Glanz was not present. My ex-wife, my attorney, and I waited. When Mrs. Glanz finally appeared she stated that she was not available because she had other cases in court that morning. We saw the referee, and Mrs. Glanz then informed my attorney that she would argue the referee's decision before the judge.

Shortly thereafter the court clerk called us to appear before the judge, and again Mrs. Glanz was not available. She did not notify the court clerk or her client where she could be located. Our case was called many times. On the last pass the clerk announced that any further court business would be conducted at the afternoon session starting at 1:30 P.M.. Mrs. Glanz appeared in court at 12:15 P.M.. My attorney was upset. He rushed to the clerk, and explained to him that we were scheduled for mediation at 1:00 P.M. that afternoon. The judge was gracious, and heard our case before terminating the morning court session. My attorney charged \$250 per hour. At least 75% of his charge for the four hour morning was for the unnecessary wait due to Mrs. Glanz's lack of diligence in attending scheduled court sessions with her client.

We were late for the mediation session, and the mediator, Hanley M. Gurwin, Esq., immediately informed us that mediation could not be concluded that day due to the late start. He was correct, but there were other reasons that no financial terms were even discussed that day.

Mrs. Glanz's mediation summary concerning the marital assets contained errors that indicated a lack of diligence, and a disturbing display of incompetence on her part. Several substantial joint assets were listed twice. My pension plan was double listed. My late father's trust was listed because I was the trustee. Her list did not contain a grand total. After totaling the assets on her list the discrepancy between her list of assets and mine was a conspicuous sum. At the first mediation session Mr. Gurwin stated that her list was better than mine. His statement definitely indicated his lack of diligence, and lack of competence in preparing for the mediation session. I told Mr. Gurwin that his statement was not correct. I asked Mrs. Glanz why her list had the double listings, and my father's trust. Were her misrepresentations a legal strategy to make the marital assets appear greater in order for her client to have some advantage with the mediator, or were the errors due to incompetence? The mediator immediately stated that I was out of order, and the question was not answered.

Recently, I spoke with my ex-wife concerning Mrs. Glanz's list. My ex-wife stated that Mrs. Glanz told her when she prepared the mediation summary that the asset list was complex. I finally had the answer to my question. The errors were due to incompetence, and a lack of diligence. Mrs. Glanz hired a forensic accountant. He accurately listed the marital assets. Mrs. Glanz gave the list to the mediator, Hanley M. Gurwin, Esq., when he met separately with Mrs. Glanz and her client at the beginning of the third mediation session. The first time that our side saw Mrs. Glanz's revised list was when Mr. Gurwin gave it to us. When presenting the list to me Mr. Gurwin stated that he could not possibly be prepared to mediate, because he had just received the document. MCR 3.216(H) states that mediation summaries should be submitted to the mediator and opposing party 3 business days before the mediation session. " Failure to submit these materials to the mediator within the designated time may subject the offending party to sanctions imposed by the court." Mrs. Glanz did not comply with MCR 3.216(H) concerning her new mediation summary. The mediator was not prepared to mediate through the first three mediation sessions due to Mrs. Glanz's lack of diligence, and lack of competence. At the end of the third inconclusive session Mr. Gurwin informed us that we had tied his previous record of three mediation sessions with the same client. I was upset.

I feel that Mrs. Glanz's attorney misconduct as stated prolonged the divorce proceedings. She caused thousands of dollars of unnecessary legal expenses for both my ex-wife and myself. She increased the animosity that I had toward my ex-wife by her incompetent act of listing my father's trust on the marital asset list. I was mad that my ex-wife had stolen the trust's financial statements from me.

Mrs. Glanz violated MCR 3.216(J)(2)(b) by entering the Judgement of Divorce prior to the mediator being paid or payment satisfactory. She failed to comply with Michigan Court Rules. I would like to know why she did not comply with the Michigan Court Rules. Was she diligent enough to ask the mediator if he had been paid? Did she discuss the mediator's fee with my counsel? Why did two experienced family law attorneys who were opposing counsel fail to comply with the above cited Michigan Court Rules? I did not see the judge at the time he signed the judgement of divorce. Mrs. Glanz abused the legal process by violating MCR 3.216(J)(2)(b) in order to protect herself and Mr. Gurwin. She did not want me complaining to the judge.

I wanted my counsel to petition the judge for an order to have Mrs. Glanz pay my unnecessary legal fees that were caused by her above cited acts of attorney misconduct on the morning of May 23, 2001. He refused, and told me to file a complaint with The Attorney Grievance Commission.

My close and prolonged contact with Mrs. Glanz indicated that she repeatedly lacked diligence and lacked competence while serving as my ex-wife's legal counsel. She made misrepresentations on her own volition.

Before I had legal counsel Mrs. Glanz wrote me a letter concerning a procedural matter. I called the presiding judge's office for some information. I read the letter to a secretary. She told me that the letter was poorly written because it was ambiguous, and that it should be re-written. Mrs. Glanz complied. On several occasions I asked my ex-wife why Mrs. Glanz's letters to my counsel were poorly written and contained misrepresentations. Those letters caused additional legal expenses and emotional stress. My ex-wife denied that she asked Mrs. Glanz to produce the misrepresentations. I told my ex-wife that she should proof read the letters that Mrs. Glanz wrote in order to improve the accuracy and quality. My counsel told me that Mrs. Glanz's work generated more billing hours for him.

I feel that my complaints of Mrs. Glanz being very tardy to court appearances on the morning of May 23, 2001, lack of diligence and lack of competence in preparing for mediation, failure to comply with Michigan Court Rules, and abuse of the legal process are acts of attorney misconduct that warrant discipline from The Attorney Discipline Board. Her acts of attorney misconduct did cause me financial and emotional damage.

I hope that Mrs. Glanz will concur with my charges against her, and that this case will quickly proceed to a disciplinary hearing. Otherwise, I would like you to file a formal complaint after you conduct a full investigation by obtaining documents and doing appropriate interviews.

Thank you.

Sincerely,

Theodore A. Golden, M.D.

**Continue for Additional Complaints Filed Against Randi Glanz, Esq.**

**Theodore A. Golden, M.D.**

1746 Bellwood Court

Bloomfield Hills, MI 48302

(248)626-2252

July 18, 2004

Robert L. Agacinski

Attorney Grievance Commission

243 W. Congress, Suite 256

Detroit, MI 48226-3259

Re: Randi P. Glanz, Esq. AGC File No. 0866/04

Dear Mr. Agacinski:

I strongly disagree with Stephen Vella's conclusion that the complaints against Mrs. Glanz as stated in the above file were insufficient to warrant any proceedings against Mrs. Glanz. I did not like the fact that in his letter to me dated April 12, 2004, Mr. Vella made misrepresentations. I do not have a lawsuit against Mrs. Glanz as Mr. Vella implies and states is the reason for declining to investigate my complaints against Mrs. Glanz. Besides, that reason would be invalid.

I have additional complaints to file against Mrs. Glanz since I filed the original complaint against her on March 15, 2004.

On examining the Court records concerning my case, 00-639428-DM, I found a Domestic Scheduling Order signed by the late Judge Patrick Brennan dated, January 29, 2001. My attorney never sent me a copy of the order. I believe that Mrs. Glanz neglected to send her client, my ex-wife, a copy. A copy of the order is enclosed. Mrs. Glanz and my attorney did not comply with order 8(F). The three wasted mediation sessions due to Mrs. Glanz's incompetent preparation for mediation could have been avoided had Mrs. Glanz jointly completed the asset sheet as ordered. The standard preprinted order which Mrs. Glanz had surely seen many times was not followed. This standard order is issued in order to prevent undue legal hassle, delay, and expense concerning the list of marital assets. Mrs. Glanz's incompetence, lack of diligence, and abuse of the legal process in preparing the list of marital assets cost her client and myself the expense of three mediation sessions, and prolonged the divorce proceedings.

My ex-wife indicated to me that Mrs. Glanz was present when the mediator, Hanley M. Gurwin, talked about "blow-jobs". Mrs. Glanz had a duty to protect her client from Mr. Gurwin's verbal abuse and acts of sexual harassment, but did not. Mr. Gurwin's unprofessional behavior, and Mrs. Glanz's lack of competent action in protecting her client had a detrimental effect on the mediation process.

The Judgement of Divorce signed on November 1, 2001 stated that my ex-wife was to be awarded funds from my Defined Contribution Pension Trust pursuant to a Qualified Domestic Relations Order (QDRO). The pension plan administrator, myself, received the QDRO in April, 2001. The money was promptly paid to my ex-wife as soon as the pension plan administrator received the QDRO. Mrs.Glanz's lack of diligence in preparing and delivering the QDRO, a simple, short, and straight forward legal document, in a prompt manner cost her client in excess of \$1,000 due to income that the pension plan made during the period of time that it retained the funds owed to my ex-wife. Certainly an act of attorney misconduct committed by Mrs. Glanz.

I would like you to personally review AGC File No. 0866/04 about Randi P. Glanz along with the new complaints of attorney misconduct concerning Mrs. Glanz. I believe that Mrs. Glanz is guilty of numerous acts of attorney misconduct. Due to the number and nature of the acts of attorney misconduct, Mrs. Glanz should be disciplined in order to protect the integrity of the legal system.

Thank you for your attention concerning this matter.

Sincerely,

Theodore A. Golden, M.D.

Enclosure

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